

The success of such an enterprise will depend chiefly on the hearty support of the medical profession. Your attention is therefore called to this matter, and your co-operation is earnestly requested. This can be given best in the following ways:—

1. By sending to the Secretary a list of the names and addresses of all the Nurses you can recommend. *Please do this at once.*

2. By inducing all your Nurses to register immediately and

3. *By procuring hereafter every Nurse you need through the Directory.* This last is especially important, as it accustoms both patients and Nurses to use the Directory, and teaches them its value. If you wish to get one of your usual Nurses through the Directory, it will only be necessary to furnish your patient with a list of those you desire. The Secretary will refer your patient to any of them that may be disengaged.

Dr. W. W. KEEN, } *Committee*  
Dr. ALBERT H. SMITH, } *of the*  
Dr. S. WEIR MITCHELL, } *College of Physicians.*

Assisted by

Mrs. THEODORE JUSTICE, 1824, Wallace St.  
Mrs. M. FULTON, 26, South 18th Street.  
Miss S. STEVENSON, 249, South 13th Street.  
Mrs. S. WEIR MITCHELL, 1,524, Walnut St.  
Miss EMILY THOMAS, *Secretary,*  
N. E. Cor. 13th and Locust Sts.

#### CIRCULAR TO NURSES.

The College of Physicians has established a Directory for male and female Nurses, conducted by a Committee of the College, assisted by a Committee of four ladies, two representing the Training Schools of the Woman's Hospital and the Philadelphia Lying-in Charity, and two not connected with either. Application for Nurses may be made at any hour of the day or night.

It will not guarantee employment, as applicants for Nurses make their own selection, being governed by the prices, recommendations, &c.; but it will assist Nurses as far as possible to fill up all their disengaged time. They are expected to obtain all the engagements they can privately, and to consider the Directory as an additional help.

The value of such a Directory depends chiefly upon the accuracy and the promptness of its information. Hence *every engagement, whether obtained privately or through the Directory, must be reported by the Nurse to the Secretary immediately after it is made. And again immediately after it is terminated the Secretary must be notified of the fact,* in order to keep the Register accurate as to who is engaged and who is disengaged. No Nurse will be marked disengaged until such notice shall have been received. *Repeated failure to notify the Secretary as to these points will be sufficient cause for dropping the Nurse's name from the Register.* The Secretary should also be informed at once of any inability to nurse from sickness, temporary absence or any other reason. Every change of permanent address must also be reported at once. To render all such reports easy, Postal Cards, already directed, and with blanks for entering engagements and their termination, will be sold by the Directorate at cost. The address and also, unless objection be made, the name of the person engaging should be

given on the card, so that the Nurse may be found in order to make future engagements for confinement, operation, and other cases.

Cards will be given to applicants for Nurses with the following notice and suggestions upon them, viz.:

"It is earnestly requested that any failure to find a Nurse will be promptly reported to the Directory.

"Any failure on the part of the Nurse to fulfil an engagement should also be similarly reported.

"The following suggestions also are made in the interest both of the patient and of the Nurse:—

"In case of absence of a Nurse, all messages should be left accurately in writing to insure prompt attention. Never trust merely to the memory of the person answering your call.

"The price for service of the Nurse, and in confinement cases the definite dates at which the engagement is to begin and end, should be agreed upon in writing when the engagement is made.

"Travelling expenses should be paid by the patient and the Nurse's washing be done.

"A Nurse should have sufficient sleep (if possible a continuous one), one hour for exercise in the fresh air every day, and facilities for bathing at suitable intervals.

"A lunch or an early meal should be provided for the Nurse if required to sit up at night."

It will be seen, therefore, that the Directory has at heart the interests of both nurse and patient.

After the termination of each engagement, a circular of inquiry will be sent to the physician and to the family, asking for a fair statement of the character, qualifications and faults, if any, of the Nurse. All complaints will be fully and impartially investigated by the Committee, and in any case sufficiently serious for notice, the Nurse will be heard and no action taken until after such a hearing. The Committee reserve the right for grave faults or defects to drop any name from the Register. A name so dropped can only be restored at the option of the Committee, and after the payment of a new registration fee.

Enclosed you will find a blank form of application, which the Committee will be glad to have you fill up and send in at once. They desire also to have the applications of any of your friends whose attention you may call to the matter.

During 1882 the registration fee is fixed at two dollars. After January 1, 1883, those applying for registration will be charged three dollars. This fee is paid but once. All fees for obtaining Nurses are paid by the applicant and not by the Nurse.

The Office of the Directory is in the Hall of the College of Physicians, N. E. corner 13th and Locust Streets. Telephone No. 2103.

Further information may be had by inquiring of the Secretary between 11 a.m. and 4 p.m. until May 1st, 1882; after that date at any hour.

#### ADVICE TO NURSES.

Have a permanent address to which letters, telegrams, etc., may be sent. All such letters, telegrams, etc., must be carefully and quickly forwarded to you wherever you may be. Have at your permanent address a slate on which to leave word where you may be nursing; or, if not so engaged, on which you will leave word, whenever you go out, at what hour you will return and where you may be found. All messages, also, should be taken on the slate, and never entrusted merely to memory.

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